

ORDINANCE NO. 25 – 21

AN ORDINANCE
 ADJUSTING THE CURRENT PAY RANGES AND PAY RATES FOR VILLAGE EMPLOYEES, AND
 DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NEW LONDON, HURON COUNTY, OHIO,
 AS FOLLOWS:

Section 1. That the Village’s “Employee Handbook and Personnel Policies” be, and hereby they are,
 amended, effective from and after *the first full pay period* after the effective date of this Ordinance, to read as
 follows:

Amend and restate the approved Salary Schedule to read as follows:

“VILLAGE OF NEW LONDON SALARY SCHEDULE (Rates are hourly, except as noted)		
	FROM:	TO, NOT TO EXCEED:
VILLAGE ADMINISTRATOR	\$75,000 Annually	\$ 110,000 Annually
WATER/SEWER SUPT.	\$80,000 Annually	\$ 100,000 Annually
UTILITY FOREMAN	\$65,000 Annually	\$ 95,000 Annually
ASST. WATER/SEWER SUPT.	\$70,000 Annually	\$ 95,000 Annually
WATER & SEWER		
WATER/SEWER DEPARTMENT	\$20.00	\$ 35.00
WATER/SEWER LICENSE SCALE	\$20.00	\$ 35.00
DISTRIBUTION COLLECTION LICENSE	\$21.00	\$ 30.00
CLASS 1 LICENSE	\$21.00	\$ 30.00
CLASS 2 OR DOUBLE CLASS 1	\$22.00	\$ 31.00
CLASS 3 OR CLASS 2 AND CLASS 1 LICENSE	\$23.00	\$ 32.00
CLASS 3 AND CLASS 1 OR DOUBLE CLASS 2 LICENSE	\$24.00	\$ 33.00
CLASS 3 AND CLASS 2 LICENSE	\$25.00	\$ 34.00
DOUBLE CLASS 3 LICENSE	\$26.00	\$ 35.00
*STARTING RATE, BUT STILL FALLS WITHIN DEPT. RANGE FOR MAXIMUM A minimum raise of \$1.00 for every operator license A minimum raise of \$.50 for every distribution or collection license Backflow operator shall receive an additional \$1.00 per hour for running this program. A LICENSED EMPLOYEE WHO IS HIRED TO WORK PART-TIME IN A LICENSED CAPACITY WILL BE PAID IN ACCORDANCE WITH THE RATES APPLICABLE TO FULL-TIME LICENSED EMPLOYEES		

STREET & SANITATION*		
STREET/SANITATION DEPT. UNSKILLED	\$15.00	\$24.00
STREET/SANITATION DEPT. SKILLED	\$17.00	\$27.00
PART TIME/SUMMER HELP	\$15.00	\$17.00
PART TIME/SUMMER HELP SKILLED	\$17.00	\$22.00
*IN ADDITION TO THE FOREGOING, ANY EMPLOYEE IN THE STREET & SANITATION DEPARTMENT WILL AUTOMATICALLY RECEIVE AN INCREASE OF \$1.00 PER HOUR FOR OBTAINING A CDL DRIVERS LICENSE		

PARKS & RECREATION		
RECREATION MANAGER	\$40,000 Annually	\$ 80,000 Annually
RESERVOIR CAMPGROUND MANAGER	\$15.00	\$ 24.00
SUMMER HELP	\$11.50	\$ 18.00

CEMETERY			
CEMETERY SUPERINTENDENT	\$5,000	Annually	\$ 5,000 Annually
CEMETERY SEASONAL	\$12.50		\$15.00
Entry Level	\$12.50		\$13.00
1 st Season Returning	\$13.00		\$13.75
2 nd Season Returning	\$13.75		\$14.25
Lead/Experienced	\$14.25		\$15.00

OFFICE			
FISCAL OFFICER	\$55,640.00 Annually		\$ 75,000 Annually
TAX CLERK	\$18.00		\$ 30.00
UTILITY CLERK	\$18.00		\$ 30.00

POLICE		
POLICE CHIEF	\$30.00	\$45.00
LIEUTENANT	\$27.00	\$37.00
POLICE SERGEANT	\$25.00	\$31.00
CORPORAL	\$23.00	\$28.00
PATROL OFFICERS*	\$21.00	\$27.00
PART TIME PATROL OFFICERS*	\$18.00	\$25.00

*IN ADDITION TO THE FOREGOING, BEGINNING ON THE EFFECTIVE DATE OF THIS ORDINANCE, PATROL OFFICERS WORKING THE "THIRD SHIFT" (I.E. 11:00 P.M. – 7:00 A.M.) SHALL BE PAID AN ADDITIONAL 75¢ PER HOUR FOR ALL TIME WORKED DURING THE THIRD SHIFT; AND PATROL OFFICERS WORKING THE "SECOND SHIFT" (I.E., 3:00 P.M. – 11:00 P.M.) SHALL BE PAID AN ADDITIONAL 25¢ PER HOUR FOR ALL TIME WOKED DURING THE SECOND SHIFT."

Section 2. That, effective from and after *the first full pay period* after the effective date of this Ordinance, the wage rates for the individuals set forth below shall be increased as follows:

Name	Current rate	Final pay rate
Gabe Heilman	\$29.48	\$30.50
Joe Hovatter	\$21.16	\$23.00
Matt Hardy	\$23.52	\$24.23
David Patton	\$23.66	\$25.00
Clayton Englet	\$26.72	\$28.00
Chad Bilton	\$27.56	\$28.76
Wendy Kidd	\$29.77	\$29.77
Bryan Clime	\$21.50	\$25.00
Clint Cherry	\$18.97	\$19.54
Tim Brown	\$18.51	\$25.00
Tyler Webb	\$17.88	\$18.42
Lucinda Biddinger	\$18.80	\$20.00
Michelle Popa	\$20.41	\$24.00
Nancy Howell	\$52,234 Annually	\$58,240 Annually
Joe Thomas	\$69,513 Annually	\$74,880 Annually

Don Patton	\$88,046.40 Annually	\$93,600 Annually
Cole Risner	\$83,408.00 Annually	\$89,440 Annually
Brian Cucco*	\$69,513.60 Annually	\$79,040 Annually
<u>* plus \$ as compensation for the position of Cemetery Superintendent</u>		
John Chapin	\$8,240 Annually	\$8,487.20 Annually
Brittany Roeder	\$16.71	\$18.00
Frank Murr	\$15.45	\$15.45
Tom Albright	\$15.45	\$15.45
Andy O'Dell	\$15.45	\$15.45
Eric Mitchell	\$15.45	\$15.45
Tom Howell	\$15.45	\$15.45
Tammy Montgomery	\$12.36	\$14.00
Shawn Pickworth	\$93,724.80	\$99,840 Annually
Chief Hicks	\$71,864 Annually	\$76,490 Annually
Sergeant Capiot	\$27.81	\$29.76
Sergeant Z. Ingraham	\$27.46	\$29.66
Officer T. Ingraham	\$22.14	\$23.69
SRO Officer Smith	\$22.72	\$23.86
Officer Gerald Broeckel	\$21.63	\$23.14
Officer Cerovac, Emily	\$18.00	\$19.08
Officer Johnson	\$18.78	\$20.09
Officer H. Gregory	\$18.54	\$19.08
Summer Seasonal	\$11.85	\$11.85

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety, and for the welfare of the citizens of the Village, and for the further reason that it is necessary that this measure apply as soon as possible to assure that the new wage rates may be implemented at the earliest possible time, and that, provided it receives the majority vote of two-thirds or more of those elected to Council, this Ordinance shall therefore take effect and be in force immediately from and after its passage, and otherwise it shall take effect at the earliest period allowed by law.

PASSED:

July 14, 2025

ATTEST:

Nancy Howell

Fiscal Officer

Joly Thomas

Mayor